2014 10 16

Essex, ON

Dear Lawyer,

I have been working at an apartment complex as a maintenance person for the past 4 years. When I became pregnant with my first child, I tried to hide this from my boss, but eventually she figured it out. Starting then, I noticed that my work hours were drastically cut – I went from working 40 hours a week to about 24 hours of scheduled work a week. My boss said she thought I needed the extra rest, even though I assured her that I could still handle my full hours. When it was almost time for the baby to be born and I told her I would have to take some time off work, she said she couldn’t hold my job for me, and I would have to quit. I’ve lost a lot of wages, and racked up huge medical bills since I didn’t have any benefits anymore. I don’t think this is right. I’m not sure, but I think my boss did something wrong here – did they? Can you help me? Please tell me what I should do now, and what the outcome might be.

Sincerely,

Confused in Essex

2014 10 18

Windsor, ON

Dear Confused in Essex,

Thank you for taking the time to write to me, it certainly sounds like you have a human rights complaint on your hands! Here’s what we can do about it…(finish the response here including reference to the items in the assignment)